



CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy)

POLICY No. *LC COM 1129454*

- 1. NAME OF POLICYHOLDER** *I K M Network Communications Limited*
- 2. DATE OF COMMENCEMENT OF INSURANCE POLICY** *27th January 2008*
- 3. DATE OF EXPIRY OF INSURANCE POLICY** *26th January 2009*

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain **(b)** Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney; and
2. **(a)** the minimum amount of cover provided by this policy is no less than £5 million**(c)**

Signed on behalf of AXA Insurance UK plc (Authorised Insurer)

Chief Executive

Notes

- (a)** Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b)** Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c)** See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

To whom it may concern

30 January 2008

Re: IKM Network Communications Ltd

We act as insurance brokers to the above client and on their behalf have arranged the following insurance covers:

Public and Products Liability

Limit of indemnity: £2,000,000 any one incident/occurrence
Period of cover: 27 January 2008 to 27 January 2009
Insurers: Axa Insurance Plc
Policy number: LC COM 1129454


Employers Liability

Limit of indemnity: £10,000,000 any one incident/occurrence
Period of cover: 27 January 2008 to 27 January 2009
Insurers: Axa Insurance Plc
Policy number: LC COM 1129454

The information provided is based on the insurance arrangements at the time of writing. Alterations may be made during the period of cover. Any expiry date shown represents the normal expiry date of the policy. In some circumstances, such as in the event of non-payment of premiums due, cancellation could occur before the normal expiry date.

We trust this information is sufficient for your needs, but should you require any further information, please do not hesitate to contact us.

Yours faithfully


Barry Quelch
James Hallam Ltd

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